

## Declaration of principles AFRISO

AFRISO-EURO-INDEX GmbH is one of the leading manufacturers of measuring, control and monitoring technology for domestic, industrial and environmental applications. Environmental protection and sustainable value-based corporate governance as well as responsibility and social competence have been firmly anchored in the company's philosophy since its foundation, alongside the principles of quality and occupational health and safety. The efforts to achieve high quality with maximum environmental compatibility and occupational safety extend to all phases of the product lifecycle, involving all employees involved. This has resulted in a high level of expectation among customers with regard to the performance and reliability of the products developed and manufactured, which is both an obligation and a challenge for the company.

Furthermore, we are aware of our corporate responsibility with regard to compliance with and monitoring of human rights in accordance with the Act on Corporate Due Diligence Obligations in Supply Chains (German Lieferkettensorgfaltspflichtengesetz (LkSG)) and the conventions listed therein in the annex to section 2 (1), section 7 (3) sentence 2. We actively fulfil our human rights and environmental due diligence obligations at our sites in Germany and abroad. We demand the same from our contractual partners and suppliers.

Our supply sources exclusively consist of qualified and renowned vendors. Most of our partners manufacture in Europe. We also have partners in other countries with whom we maintain close contact so that we can ensure human rights and environmentally sound corporate behaviour there as well. As far as the extraction raw materials is concerned, our suppliers must prove or declare that the metals required for our products originate from conflict-free sources. As part of our Materials Compliance policy, further risks in the areas of environmental protection, health protection and human rights are monitored.

We invest in environmental protection and sustainability on an ongoing basis. Our company does not operate any production facilities that fall under the German Federal Immission Control Act. External environmental protection auditors have attested to our more than average commitment in the area of environmental protection for many years. As early as 1998, we registered our company as per European Eco Management and Audit Scheme (EMAS) and had it certified according to ISO 14001. Since the ISO certification has a greater significance on an international scale, today we only have the ISO certification.

Based on annual internal and external audits, the comprehensive objectives and measures within the framework of risk management are evaluated, supplemented and, if necessary, redefined. The objectives, process descriptions, tasks and responsibilities are defined in our internal quality, environmental protection and occupational health and safety management manual. Protection and strengthening of human rights are laid down in the key guiding principles on quality, environmental protection, occupational health and safety and social responsibility (CSR) or in the Code of Conduct. The management has committed itself to sustainably implementing these guiding principles,

to creating the necessary conditions and to providing all necessary assistance to the employees through cooperative interaction.

Information on human rights violations and other corporate risks can be submitted via any suitable channel, for example, website, post or telephone. In the event of identified or potential human rights-related or environmental violations of obligations, appropriate remedial action is taken to prevent, stop or minimise the extent of such violations.

Güglingen, December 21, 2022

Place, date



Elmar Fritz